

February 25, 2015

To: Board of Directors TNH

From: John A. Brennan Administrator TNH

Subject: Board Meeting Minutes February 24, 2015

Attending:

Theresa Schwartz Chair

Gina Hyde RN

Deacon Alan Thadeu

Joe Martin

Heidi Pacquin Acting RN DNS

Michelle Mercado TNH Fiscal Manager

Excused:

Steve Linhares

- 1. The meeting was called to order.**
- 2. Minutes of the December 16, 2014 meeting were approved.**
- 3. John discussed the state DPH Life Safety Survey:**
 - a. Front door alarm**
 - b. Door Closers**
 - c. Sprinkler Head**
 - d. Windows-54 windows-glass only-being replaced**
 - e. Fans-33 serviced or replaced**
 - f. TNH is cleared of all Life Safety issues.**
- 4. John discussed the State DPH Survey**
 - a. TNH is cleared of all survey issues.**

- b. We are expecting CMS fines of an undetermined amount.
 - c. Legal bills of \$ 50k were incurred.
 - d. Referrals from Morton Hospital have not been impacted.
 - e. There have been no stories in the Taunton Gazette.
 - f. John took responsibility for all survey deficiencies.
 - g. John offered to resign; the Board declined to accept.
 - h. The elopement tag was solved by adding a magnetic door lock and alarm to the front door.
 - i. The staff involved is no longer employed at THN.
 - j. John will provide the new policies to the Board for their review.
 - k. The Board questions the video availability if a resident elopes; can staff look at the video?
 - l. As to the medication error, the RN is on paid leave until the COTMA collective bargaining process is completed. DOH must be notified when the decision is made on the RN; terminate or allow a return to work.
 - m. A lengthy discussion was held on the Sexually Inappropriate Resident tag. A board question...what was the Root Cause? Was it medication change, his girlfriend dying, a stroke? What caused the behavior?
 - n. TNH staff did receive training on HIPAA and Resident Sexually Inappropriate Behavior.
 - o. Previously TNH staff was trained in the state OASIS Program for Dementia (see attached)
 - p. Theresa recommends more training on dementia; John will seek a training source.
 - q. John will check with the MSCO for this training.
 - r. John will add MSCO membership fees to the FY 2016 budget and see if we can become members.
 - s. TNH does not have a corporate office to provide training or assistance; john will seek other sources.
 - t. John will work with our Boston Attorneys to set up a new Quality Assurance process for survey compliance.
5. The Board approved the engagement of Richard Carr C.P.A. to do our FY 2014 Medicare and Medicaid cost report and FY 2014 CPE-Certification of

Expenditure for a Public Medical Facility Report. John will the contracts to the City Solicitor for review and approval.

6. Pauline Belleville Taylor RN has resigned as Director of Nursing Services.
7. Heidi Pacquin RN has been appointed temporary Director of Nursing Services.
8. The RN DNS position has been posted per COTMA contract; Heidi has applied for the position.
9. The Valentine Day Wedding was held and seven couples were remarried by the City Clerk Rosie Blackwell.
10. Red Sox Opening Day is April 13, 2015.
11. John met with the new City Grant Coordinator Karen Schnabel and reviewed the capital grants TNH would like to have.
12. The Boudreau Project has netted TNH about \$ 50K so far.
13. Free cash for the fiscal year end June 2014 was \$ 77K.
14. 70 of 100 TNH staff have received flu shots; this was an issue for DPH but not cited.
15. Dr. Ryan Welter, TNH Medical Director, was sent a letter requiring his presence at the QAC meetings. Failure to appear will result in termination.
16. Leah Mullin, Social worker, has resigned to accept a position with hospice. Leah recently passed the LCISW examination. We are interviewing for a new Director of Social services.
17. Michelle's AIT application is on the way to the State NHA Board for review.
18. TNH staff has been shoveling off the roof. John checked with the city and there is no additional help available from city staff to shovel. Both workers-Steve and Herschel-are covered by Work Comp and the city general liability insurance as city employees.